



THE GIRLS FOUNDATION OF TANZANIA



# ANNUAL REPORT 2024



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**THANK YOU TO  
OUR SUPPORTERS**



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*Educating Tanzanian girls to become informed and empowered leaders in their communities.*



We accomplished an extraordinary milestone in 2024: completing construction of The Girls Centre. For everyone it was a learning opportunity: we became innovators, collaborators, problem solvers, interns, high school and university graduates. We learned from experts how to read architectural plans; how to lay bricks; how solar panels work; why permaculture farming is essential; how to apply to med school; how to become certified coaches.

This year our staff wore many hats at the site and at our partner schools while continuing to mentor and train youth in our community to succeed as leaders in school. Along the way we made a lot of new friends who've helped us create a shared space for curiosity, growth and joy. Coaches Across Continents', Step-Up Athlete, Brenna Murray visited us and coached our students and wrote, *"As someone who studies leadership in graduate school I have learned much about the ins and outs of challenging leadership roles-but seeing the staff lead so incredibly powerfully and humbly has shattered all academic expectations I've been taught."*

We were so excited about our new space that even during construction and before we moved in, we held our first local fundraiser, conducted our After School Program, parent meetings, student clubs, and an entrepreneurship workshop with Babson College.

I am struck with gratitude for the vision and leadership of Senior Executive Director, Estahappy Mariki who makes the extra effort with each student to empower her future: one skill at a time. Rachael Richardson, Executive Director, Arthur B. Schultz Foundation wrote, *"Since 2020, I have worked closely with Estahappy and witnessed firsthand how her visionary leadership has transformed TGFT into what I believe to be one of Tanzania's most effective organizations addressing girls' education and empowerment. Her innovative 'Sister-to-Sister' mentoring program has been replicated by five other organizations across East Africa."*

As we look back with gratitude and forward with anticipation, we know how fortunate we are that hundreds of friends, families, organizations, and foundations believed in our vision and leadership to help us complete the construction of a state-of-the-art Girls Centre. Our new Girls Centre is a necessary space for our community and for students to gain skills to work together with others. We believe education is the future: we hope to serve many more ambitious learners in our community in 2025 and in the years to come.

*Gratefully,  
Nana*



 **\$235,500**

total donations received

 **17,900+**

individuals impacted in our  
Community Outreach Program

 **26**

community partners

In **2024** we were ambitious, bold and creative. *The Girls Foundation of Tanzania*, a community-driven organization provided access to quality education for **86 high-achieving girls and young women from underserved communities**.

#### **This year we achieved significant milestones:**

- We impacted **17,900 youth** and community members in our *Community Outreach Program*.
- We completed the construction of our new home campus.
- We welcomed new students and staff, delivering **10 student** trainings and **7 staff** trainings.
- We partnered with **5 schools** and collaborated with **26 community organizations**.

This tremendous growth in our activities and impact is a testament to the dedication of our team and the unwavering support from our community, partners and donors.

#### **The Girls Centre: Why We Built This**

Simply attending school is not enough. Girls need mentors, essential life skills, a community of ambitious girls, a social support system, and a place to belong to.

During school holidays, our sponsorship students reside at *The Girls Centre* — a safe space designed specifically for girls to build leadership skills, financial literacy, digital productivity, reproductive health awareness, and environmental responsibility.

**MANY THANKS** to the vision of Scattergood Architects, to the expertise of Africa School Houses construction crew, to the work of **238 local skilled** workers in our community, and to many significant others who supported our work with great generosity. We couldn't do what we do without your help.

# 2024 FINANCIAL SUMMARY

## The Girls Foundation Total Donations in 2024:

**\$235,500**

In 2024, TGFT not only surpassed our donation goal of \$225,000 but also secured an additional \$153,000 for the Capital Campaign. This dual success highlights both the strength of our fundraising efforts and, more importantly, the remarkable generosity of our donors. Their willingness to invest in the campus—beyond their annual commitments—demonstrates a shared belief in TGFT’s mission and a commitment to sustaining its impact for years to come.

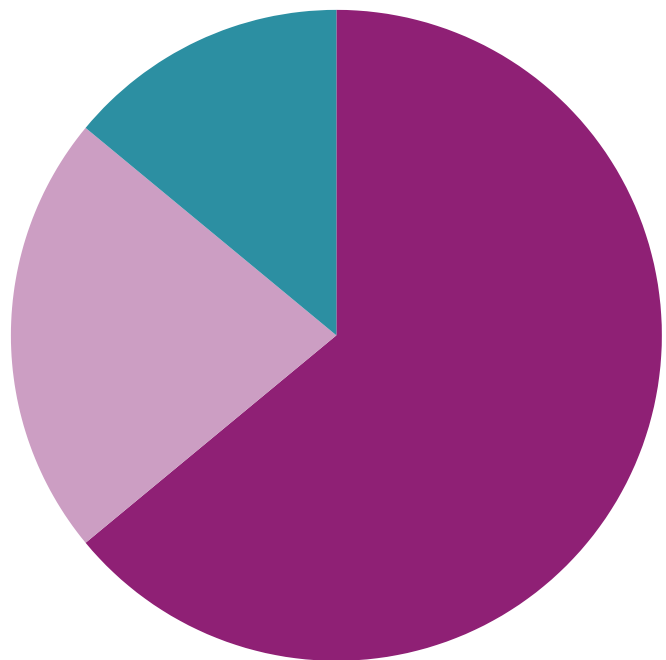
**Of the total \$235,500 raised, \$51,400 came from grants.**

We extend our sincere gratitude to:

- AMPLIFY Girls
- Arthur B. Schultz Foundation
- Conservation Nation
- Creative Action Institute
- and those who prefer to remain anonymous

TGFT 2024 Donations

● Individual Donors ● Grants  
● Foundations



**THANK YOU!**



### Next Steps College Guidance + Counseling

Providing high school students with access to college counseling and coaching offers numerous benefits that enhance their acceptance and college opportunities. **So far we've trained 3,703 high school graduates.**

*"Girls with dreams become women with vision. Confident women who participate in their communities."*

Queen Raina of Jordan

We positively impacted **49,844 youth and community members** in our Community Outreach Program to date

### Alumnae: What Does Success Look Like?

For a program like ours, success is based on how deep we go in terms of ensuring that each young woman who graduates from our program gets a good job in a competitive market. Our success is measured by our outcomes.

Among alumnae, **100% are engaged in the workforce within 3 months of graduating** from university. Their careers span a broad spectrum to include social workers, medical officers, researchers, teachers, tax accountants, and entrepreneurs.

Alumnae are **earning an average income that is 5.1 times** the international poverty line and **2.8x the average combined household income** of students' families. They are learning what it means to live a life beyond extreme poverty

All alumnae are sending money to their families to support their siblings' education.

# TGFT SPONSORSHIP & SCHOLARSHIP PROGRAMS

Our Scholarship Program provides merit-based scholarships to **support 55 girls** with 'ongoing school costs' at our partner government school- Kiranyi Secondary School.

Our unique 10-year Sponsorship Program offers holistic support to students, covering school fees, medical care, internships, and mentoring, ensuring they thrive academically and personally. **We sponsor 31 students, supporting them from secondary school through to university and medical school.**

What sets *The Girls Foundation of Tanzania* apart is the longevity of our sponsorship program and the unique student residencies at *The Girls Centre*, providing a stable and supportive environment throughout their academic journey.

**Over the years, we've had the privilege of impacting the lives of many students, helping them unlock their potential and achieve their dreams**



## Residencies at The Girls Center

The duration of student residencies at The Girls Centre varies, ranging from 3 weeks to 6 months, tailored to each student's level of education and academic schedule. During their residencies, students develop essential skills in leadership, financial literacy, digital productivity, reproductive health awareness, and environmental responsibility. We empower them to apply their education in real-world contexts and become forces for the common good. Through internships, teaching, training, and mentoring, **our students have contributed more than 6,000 hours of community service**, making a tangible difference in the lives of others in the community.

During student residencies they intern at local businesses and NGO's to gain valuable practical experiences. **96 students** took advantage of this opportunity to grow, progress and learn.

### Sponsorship Program

**53+**

students impacted to date

### Scholarship Program

**135+**

students impacted to date

### Sponsorship & Scholarship Programs

**188+** students impacted to date

# COMMUNITY OUTREACH PROGRAMS: COACHES ACROSS CONTINENTS



We implement CAC's Purposeful Play methodology by incorporating sports and the benefits of play while addressing social issues on health, environment, climate change. We are one of **CAC's 1,000+ partners in 133 countries** using this approach. Teachers, Mentors and Coaches shape the future.

## School Clubs

### Environmental and Girls' Health

We promote environmental preservation and sustainability and girls' health and well-being education through our school clubs in partnership with local schools to include:

- Trained at **4 partner schools: 2 primary + 2 secondary schools**
- **2,196** primary and secondary students participated in 2024
- **10,090** primary and secondary students impacted to date

### Mentorship Club: The Girls Voice 'Sauti Ya Dada'

60 students were mentored 1:1 by women leaders and teachers in 2024 and to date more than 90 students have participated.

**2,950+** Grow + Know books on puberty distributed

**420** Girls Kits (menstrual pads) distributed

## Peer Advocacy

Our peer advocates undergo comprehensive training in sexual and reproductive health, equipping them to effectively educate and support their peers within the community. This peer-to-peer education approach is widely recognized for its effectiveness in addressing sensitive topics, as adolescents often find it easier to engage with and trust individuals of similar age and experience. To that end:

**53 students trained** as Peer Advocates to date: they've trained **a total of 30,800 students** in sexual health.

## After School Club at The Girls Centre

Our staff and TGFT students tutor primary school students in English and Math. **393 students have participated to date.**

## Health & Wellness

**36+** School Club Meetings in 2024

**4,800+** Youth participants

**1,200+** Educated on sexual reproductive health rights

# TRAININGS ON ENTREPRENEURSHIP, CONSERVATION EDUCATION, & PERMACULTURE

## Conservation:

Until 2023 most of our students had never visited a national park or learned about conservation. Fewer than 10% had seen Tanzania's protected areas before our partnership with *Conservation Nation*.

During the **Gap Year Program**, students and staff participated in a 5-day workshop at Nolohero Environmental Centre, which borders Tarangire National Park. It was the first time they had visited and stayed in the bush. Living in nature and experiencing their natural heritage first-hand was a life-changing experience for students.

Now, through camps and guided hikes, our students are developing meaningful connections to nature and a deeper understanding of biodiversity, climate change, conservation and human-wildlife conflict.

## Permaculture:

We ended the year with an 8-day training on restorative agriculture and permaculture with *Mainsprings/Earn*. **We planted 420+ indigenous trees and organic vegetable gardens.**



## Entrepreneurship, YELP

### (Youth Entrepreneurship Leadership Program)

Two Babson College professors and 14 Babson students conducted a 5-day entrepreneurship training at *The Girls Centre* for **68 students** and **5 teachers**.

During the training, students identified their strengths and superpowers and delivered a rocket pitch on their entrepreneurial projects which addressed important issues within the community from waste management to education and health.



# MEET OUR TANZANIAN TEAM



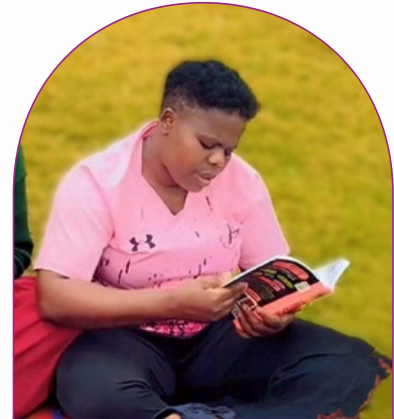
**Dr. Estahappy Mariki**  
*Senior Executive Director*

“Every girl needs a mentor to spark confidence, wisdom, and hope, so she can grow and thrive.”



**Hellen**  
*Program Officer*

“There’s deep satisfaction in the power of paying it forward. I’m grateful to live out this opportunity.”



**Grace**  
*Librarian*

“Education isn’t just a key, it’s a golden key to breaking poverty. I know this firsthand; I witnessed its power.”



**Fred**  
*Field Officer*

“Through purposeful sports we are experiencing the positivity of shaping mindset and improving health with students.”



**Brendavictoria**  
*Social Worker - Mentor*

“Mentorship empowers girls to learn, lead, and uplift their communities. I’m happy to lead that journey as a mentor.”

## OUR VISION

With access to high quality educational opportunities, girls with a passion to excel will bring meaningful changes to their lives and help influence change in the lives of others.



**Neema**

*Social Worker*

“Through persistence in hardship, I found the strength to reshape my story—and now I help others believe they can reshape theirs too.”



**Innocent**

*Center Maintenance & Farm Manager*

“Just like my son, my daughters will study, because girls’ education is the staircase to true freedom for women.”



**Oscar**

*Farm Worker*

“I have come to realize that Every Step Counts When You Work with Heart.”



**Bertha**

*Farm worker & support staff*

“If you work with heart and grow with nature, you will love what you will be seeing.”



**Mwasiti**

*Farm worker & support staff*

“I think if we all are rooted in respect, growing through teamwork we will then thrive through our hard work.”



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# MEET OUR U.S. BOARD



## **Nano Chatfield, Co-Founder & Chair**

Nano has a 20 year history educating orphaned and school age children in Tanzania. She is committed to grass roots change and empowering girls to drive progress in their communities.

Nano brings strong leadership, extensive knowledge of Tanzania and thoughtful programming to address systemic issues.

## **Beth Rockefeller, Co-Founder & Secretary**

For 20 years Beth has volunteered in Tanzania supporting girls to gain access to skill building and quality education to change their life trajectory.

Beth brings highly skilled planning, project management and strategic vision as the organization scales and grows. She deployed her expertise to coordinate with the architects and contractors to build the new Girls Centre campus.



## **John P.M Higgins, Treasurer**

With a strong career in investment and financial management and a 20 year history supporting young women's education in Tanzania.

He brings creativity, a deep commitment to philanthropy and strong desire to create lasting change in Tanzania.

## Alma Boylan Garnett, Director

Alma brings prominent business execution and entrepreneurial leadership experience to the TGFT team. The hallmark of her 40 year career in the construction materials industry is a passion for developing young leaders, especially women.

She thrives on teaching tangible life skills in both the academic and social constructs. Alma pushes the board to think outside the box in addressing programmatic planning for the girls.



## Cindy Gentry, Director

Cindy had a 40 year career advising multinational companies on HR, people and health care strategy and has built start up businesses from the ground up in women's health.

Cindy brings her knowledge in problem solving, planning and people development. She is committed to leveraging the power of educated women as critical human capital talent in Tanzania and beyond.



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# 2025

## LOOKING FORWARD

We're looking forward with new confidence and hope to redouble our efforts in 2025. We're now sponsoring **101 adolescent girls and young women** in our Sponsorship and Scholarship programs.

### We plan to:

- Reach **30,000+** people in our Community Outreach programs
- Welcome more volunteers to our campus
- Establish a Community Library for primary, secondary and high school students
- Reduce food costs by 20% harvesting our organic vegetable gardens
- Provide hands-on training and exposure to sustainable farming methods to TGFT parents and neighbors
- Strengthen our Monitoring and Evaluation Learning systems to track progress and improve outcomes

The journey isn't over — we've made amazing strides, but we still need to raise additional funds to fully complete The Girls Centre, including furnishings, books, and computers.

### Make Your Gift Here:





We'd like to extend our immense gratitude to our partners, friends and supporters for the incredible year we've had in 2024.

Thank you for the intellectual and financial support

